

INVESTIGATIVE CONSUMER REPORT DISCLOSURE

In connection with your employment or application for employment (including contract for services), an investigative consumer report and consumer reports, which may contain public record information, may be requested from The Peeler Group. These reports may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, academic history, professional credentials, drugs/alcohol use, information relating to your character, general reputation, personal characteristics, mode of living, educational background, or any other information about you which may reflect upon your potential for employment gathered from any individual, organization, entity, agency, or other source which may have knowledge concerning any such items of information. Such reports may contain public record information concerning your driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records; as well as information from The Peeler Group concerning previous driving record requests made by others from such state agencies.

You have the right to receive, upon your written request within a reasonable period of time, (not to exceed 30 days) a complete and accurate disclosure of the nature and scope of the investigation requested. You have the right to make a request to The Peeler Group, upon proper identification, to request the nature and substance of all information in its files on you at the time of your request, including the sources of information, and the recipients of any reports on you that The Peeler Group has previously furnished within the two-year period preceding your request. The Peeler Group may be contacted by mail at:

The Peeler Group
Consumer: Employer's Source Services
P.O. Box 688, Fonda, NY 12068

Attached to this disclosure is a written summary of your rights under the Fair Credit Reporting Act (FCRA), as prepared by the Federal Trade Commission.

Print Applicant/Employee Full Name

Date

Applicant/Employee Signature