

In consideration for employment or promotion with \_\_\_\_\_, on our behalf, THE PEELER GROUP may make inquiries, including but not limited to, your consumer credit history, education, professional licensing, criminal history, driving history, your personal character, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience and other qualities pertinent to your qualifications for employment, including reason for termination of past employment.

In compliance with the Americans with Disabilities Act, only after a contingent offer of employment is offered, your worker's compensation history may be investigated for the purpose of making certain that you are not hired for a position or assigned a job function that could aggravate a previous injury.

In compliance with the Fair Credit Reporting Act, you are entitled to be informed if an offer of employment is withheld due to information obtained from THE PEELER GROUP and, in the event, upon your written request, we will provide a copy of the report we receive and the FTC notice, "A Summary of Your Rights Under the Fair Credit Reporting Act".

Please complete and sign this release form which follows, authorizing, without reservation, any party including, but not limited to, employers, law enforcement agencies, state agencies, institutions and private information bureaus or repositories, contacted by THE PEELER GROUP to furnish any or all of the above listed information. Your authorization releases THE PEELER GROUP from any and all liability for damages arising from the investigation and disclosure of the requested information. Further, it releases and discharges all liability from all companies, agencies, officials, officers, employees, and other persons, who, in good faith, provide to THE PEELER GROUP the above mentioned information as requested, in order to successfully complete a background investigation. Your signature allows a photocopy or fax copy of the authorization to be as valid as the original.

When requested, a copy of this employment inquiry release will be provided.

**NOTICE THAT A CONSUMER REPORT MAY BE OBTAINED FOR EMPLOYMENT PURPOSES**

In connection with your application for employment, we may obtain "THE PEELER GROUP" consumer report on you. Your signed EMPLOYMENT INQUIRY RELEASE authorizes us to obtain an THE PEELER GROUP consumer report.

Print Full Name: \_\_\_\_\_

\*Social Security Number: \_\_\_\_\_ \*\*Date of Birth: \_\_\_\_\_

Drivers License State and Number: \_\_\_\_\_

Current Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Current Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

\*The Social Security Number and \*\*Date of birth is being requested for identification purposes only in obtaining accurate retrieval of records and will not be used for discriminatory purposes.